

Support Office:
ICMI Speakers & Entertainers
ABN: 42 114 669 224

(PO Box 2311)
Level 2, 159 High Street
Prahran, Victoria 3181

Ph: +61 3 9529 3711
Fax: +61 3 9529 4573

Email: icmi@icmi.com.au
Web: www.icmi.com.au



*Incorporating Olympic Communicators
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Dr Ric Charlesworth

Dr. Richard "Ric" (or "Rick") Ian Charlesworth AM (born December 6, 1952) is a sports and performance consultant and a former Australian cricketer and field hockey player and coach. Born in Subiaco, Western Australia, he is a Doctor of Medicine.

In 1969 he captained the Western Australian State under 19's cricket team before going on to play A-grade Club cricket for West Perth (1969-70, 1976-82) and University Cricket Club (1970-76). He played in 47 first-class matches for Western Australia from 1972 until 1979, making 2,327 runs at an average of 30.22. He was a member of Sheffield Shield winning teams in 1972-73, 1976-77, 1977-78, and was a squad member in the winning season of 1974-75.

Charlesworth came under the Guidance of Ray House at Christ Church Grammar School, where he was promoted to the School's First XI Hockey team at an early age. He was a member of the PSA Hockey Cup (Now known as the Ray House Hockey Cup) winning Teams of 1966-67. In his final year at Christ Church Grammar School (1969), the team faced off against Aquinas for the title, led by David Bell (who would later become a State and National teammate). Aquinas won the match and the 1969 title 2-1.

He played in and captained the State hockey team and then into the national and international level where from about 1978 he was regarded as the world's best hockey player for a decade, playing in and captaining the Australian men's Field hockey team the Kookaburras. He was selected to represent Australia in five Olympic hockey teams, 1972, 1976, 1980 (captain) (Moscow Olympics were boycotted), 1984 (captain), and 1988. He was a member of the national team which competed in various other international tournaments including winning the World Hockey Cup in London in 1986. He retired from playing after representing Australia at the 1988 Olympics in Seoul. He played 227 games for his country scoring

Charlesworth was inducted into the Australian Hockey Hall of Fame in 1987, the second person to achieve this award.

Charlesworth also won the Olympians' Medal in 1980 while playing for The University of Western Australia Hockey Club, an annual award presented to the player judged by umpires to be the Fairest and Best in the Men's First Division Competition in Western Australia. In addition, the female equivalent of this award, an annual award presented to the player judged by umpires to be the Fairest and Best in Women's First Division Competition, is named in Charlesworth's honour, the Charlesworth Medal.

After his playing career ended, he went on to be head coach of the Australian Women's hockey team the Hockeyroos. During this time they won the Champion's Trophy in 1993 (Amsterdam), 1995 (Mar del Plata), 1997 (Berlin) and 1999 (Brisbane), the World Hockey Cup in 1994 (Dublin) and 1998 (Netherlands) and were gold medallists in the Atlanta Olympics in 1996 and Sydney Olympics in 2000 and 1998 Commonwealth Games in Kuala Lumpur.

Prior to his recent appointment as technical adviser of the men's and women's Indian hockey teams, he was the high-performance manager for the New Zealand cricket team. He was selected to act as an advisor to the newly formed hockey selection committee formed by the Indian Olympic Association. He later resigned due to several issues related to red tape in India and his fees.

Charlesworth has been a mentor coach to several national team coaches with the Australian Institute of Sport and a performance consultant with the Fremantle Football Club. He was elected as the Federal Member for Perth in 1983 and was a Member of Parliament for 10 years until 1993 representing the Australian Labor Party.

Olympic champion Ric Charlesworth was appointed coach of the Australian men's hockey team Tuesday, two months after quitting as India's technical director.

Charlesworth, a former Australia captain who guided his country's women's team to gold medals at the Atlanta and Sydney Olympics, will take over from Barry Dancer, who resigned after the Beijing games. A spate of retirements since Beijing will leave Charlesworth with the task of rebuilding the Australian men's team, which has gradually slipped from world field hockey supremacy.

"The team changes all the time and the team which played in Beijing will never play together again," Charlesworth said.

"The job really is about building a new team and only a handful of the players playing now will be under 30 at the next Olympics."

Awards:

Western Australian Sportsman of the Year in 1976, 1979 and 1987

Advance Australia Award in 1984

Order of Australia in 1987.

Sport Australia Hall of Fame in 1987

Hall of Champions, WA 1995

West Australian Sports Champions of the Year Award – Coach of the Year 1994 – 2000

Australian Coaching Council Team Coach of the Year 1994, 1996, 1997, 1998, 1999, 2000

Confederation of Australian Sport Coach of the Year 1996, 1997 and 2000

Western Australia Citizen of the Year Award 2001

Presentations:

The Leaderful Team

Richard's reputation as a team builder is substantial. His revolutionary approach to leadership and captaincy with the Hockeyroos was part of the winning formula for their success. Charlesworth developed a "leaderful" team that aimed at maximising the contribution of every team member in a way never before attempted in sport.

Presentation topics include:

- What brings a team down
- How do you recognise the signs
- Planning your leadership succession and team development
- Why we should be aware of aspiring captains
- How to avoid social loafing
- Developing the self-supporting team.

Inside a Team – Working together to hold it together

It is difficult to be world champions but maintaining world champion performance is an even more difficult task. Hockeyroos coach Ric Charlesworth draws on his wide experiences to outline how the Hockeyroos climbed the mountain and stayed there. The parallels with business and management are clear. Learn and be entertained.

Presentation topics include:

- Working together
- The challenge of continuous improvement
- Some interesting ideas on leadership
- Preparing and training athletes
- A strategy to be a chronic achiever

To Be The Best

Ric Charlesworth talks about what coaches do and his experiences as an elite athlete and coach. He believes that all of us need coaching in our everyday life and he describes a range of roles that coaches fulfil in sport that are applicable to business and life..

Presentation topics include:

- Teamwork
- Quality in people and practice
- Learning and training
- Building resilience, depth and flexibility

Staying on Top

In sport as in business it is difficult to be the best. It is harder to stay there once you have become the best. Ric Charlesworth who coached a team that was ranked number one for eight consecutive years until he retired talks about staying on top.

“Staying on Top” provides a unique insight into the methods and practices of a great team and its coach. Ric aims to give his formula for establishing a winning culture but more importantly he then outlines how to “stay there”. The pitfalls of success must be identified and avoided and the practices that ensure quality can always be improved, refreshed, redefined and maintained. The aim is to develop a continuous learning culture in which change and improvement are the background beat to which your organisation swings.

Presentation topics include:

- Leadership is for everyone
- Teamwork – how to avoid group disintegration
- Long term planning - Redefine challenges and avoid recycling
- Facing your foes to stay ahead of your foes

CLIENT FEEDBACK

“Your presentation on the work that needs to be done to develop supervisors into leaders was excellent. The “team” message was well made and all the more practical and realistic as a result of your ability to draw on your own experience in the sporting world.”

Minerals Council of Australia

“There are few certainties in life and success in our chosen field is not one of them. Richard Charlesworth knows how to turn the ‘art of the possible’ into the ‘art of the probable’ and dramatically increase the chances of getting to the top.”

British Airways

"The day was definitely one of the most memorable launches that we have had and your part was certainly instrumental to the success of the event. The insight you provided into your playing and coaching career and the links that you made from these experiences to our competition were particularly valuable."

Australian Cricket Board

"Excellent. Outstanding, many lessons for managers trying to improve their teams performance."

API

"Your speech here a year ago offered us some insight into the dedication and discipline required to achieve goals. In Sydney, and in all that led up to it, that's a talk you well and truly walked."

University of Melbourne

"I recall your words to Westpac's senior management team, and I quoted you often in impressing upon bank staff what was required in running a winning effort"

Stanford Graduate School of Business – Stanford, California

"You certainly are in inspiration. It was inspiring to have you with us and hear what you say. You could feel the difference the following week throughout the Company – the move to greater unity and getting on with the job."

Executive Chairman - Zip Industries

"..such an interesting motivational speaker. Those present appreciated your anecdotes and understood the comparisons you drew between the business and sporting worlds. I am sure that we can all learn from your meanings behind the 'Tragedy' mnemonic."

WA President - BHP Iron Ore

"Thank you for an outstanding presentation. To address us for nearly 1 ½ hours and to be able to hear a pin drop during the entire presentation, not only illustrates a remarkable presentation style but content of enormous interest which translate well to retail manager settings and achieving their business goals...I appreciate the time and effort you put in to deliver another Gold Medal performance."

Chief Operating Officer - Australian Pharmaceutical Industries Ltd

"Ric's presentation was relaxed, interesting and appealed to most of the people at our dinner function."

Dept of Consumer & Employment Protection

"Ric hit the mark perfectly for a senior executive group. His presentation which focused on high performance teams was informative and instructive with a the right balance of humor. His approach to achieving high performance on the sporting field translates so well to team environments in the corporate world. He is one of a relatively few in the sporting arena we believe effectively bridges this divide."

IMA

“Ric was a very engaging speaker he worked with the program and developed much of his speech around the companies values. Very helpful when trying to Keep continuity throughout the conference.”

MSF Event Management

“Majority of recipients found him concise, relevant and inspiring sprinkled with a touch of humor.”

Mark Hay Realty